

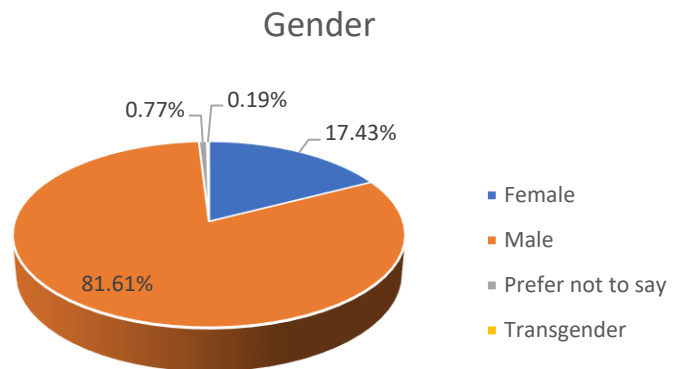


Northamptonshire Fire and Rescue Service (NFRS) Equality and Diversity Report

This report identifies the NFRS employment profiles as of 31 March 2024. NFRS capture full equality and diversity data via an online self-service portal which allows personnel to confidentially record their personal data.

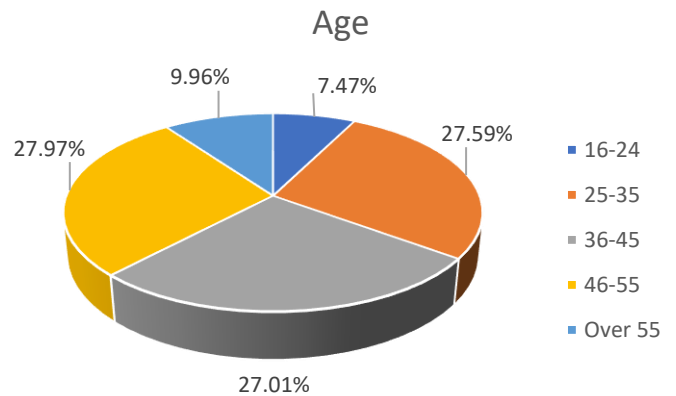
Ethnicity:

Ethnicity	Percentage
Mixed - African	0.19%
Mixed - Asian	0.19%
Mixed - Caribbean	0.19%
Mixed - Other	0.38%
Other	0.38%
Prefer not to say	2.11%
Unknown	30.46%
White - British	64.37%
White - Gypsy	0.19%
White - Other	1.53%



Religion:

Religion	Percentage
Christian	15.52%
Muslim	0.19%
No Religion	18.58%
Not stated	1.53%
Other	0.57%
Prefer not to say	5.17%
Unknown	58.43%



Sexuality:

Sexual Orientation	Percentage
Bisexual	1.15%
Gay / Lesbian	2.11%
Heterosexual / Straight	35.82%
Prefer not to say	5.75%
Prefer to self describe	0.38%
Unknown	54.79%

Disability:

Disability	Percentage
No	43.30%
Not Stated	56.51%
Yes	0.19%